



Human Resources Department

POA SIDE LETTER to MOU COMPENSATORY TIME

An employee eligible to receive overtime pursuant to this section may receive pay or compensatory time off. Compensatory time shall be calculated at the rate of 1 ½ times the extra hours worked. The accrual of compensatory time-in-lieu-of overtime pay will be at the option of the Chief of Police and/or supervisor, based on the employee's request while recognizing the overall staffing requirement of the department. Compensatory time shall not be accrued to an employee's credit for any time in excess of 120 hours. A record of compensatory time earned and utilized shall be maintained on the biweekly pay records.

If an officer works a hard holiday, he or she will be provided the option of accruing compensatory time in-lieu of holiday pay.

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